

FCRA Pre-Employment Background Authorization Release for Berchtold Equipment Company

- I. I understand that a consumer report (background screening) may be generated on me that may include information as to my character, general reputation, personal characteristics, or mode of living; work habits, performance or experience, along with reasons for termination of past employment/professional license or credentials; financial/credit history; or criminal/civil/driving record history. I understand that Berchtold Equipment Company or its authorized agent, Pre-Employment Profiles LLC (PEP), PO Box 219, Palisade, CO 81526, may be requesting information from public and private sources about any of the information noted earlier in this paragraph in connection with Berchtold Equipment Company consideration of me for employment, promotion or position re-assignment or contract now, or at any time during my tenure with Berchtold Equipment Company, and give my full consent for this information to be obtained.
- II. I acknowledge that a telephonic facsimile (FAX) or photographic copy of this release shall be as valid as the original. This release is valid for most federal, state and county agencies.
- III. I hereby authorize, without reservation, any financial institution, law enforcement agency, information service bureau, school, or any employer contacted by Berchtold Equipment Company or our authorized agents, to furnish the information described in Section I.
- IV. I understand that the consumer report will be performed after a conditional offer of hire is extended. I also understand that no compensation history will be requested from previous or existing employers.
- V. I acknowledge receipt of a copy of the Consumer Financial Protection Bureau's "A Summary of Rights".

APPLICANT – PLEASE FULLY & LEGIBLY COMPLETE THE FOLLOWING:

_____ Signature			_____ Today's Date	
Print Name: First	Middle	Last	Maiden	
Current Address: Number & Street Name		City	(State/Zip)	
_____ Month & Day of Birth		_____ Social Security Number		
Driver's/ID License Number	State	_____ Name as it appears on License		

FAIR CREDIT REPORTING ACT NOTICE: In accordance with the Fair Credit Reporting Act (FCRA, Public Law 91-508, Title VI), this information may only be used to verify a statement(s) made by an individual in connection with legitimate business needs. The depth of information available varies from state to state. Status of updates are available on request. Although every effort has been made to assure accuracy, Pre-Employment Profiles (PEP) cannot act as guarantor of information accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. Our authorized agent, PEP, has a policy that requires purchasers of these reports to have signed a User Agreement. This assures PEP that users are familiar with and will abide by their obligations, as stated in the **FCRA**, to the individuals named in these reports. If information contained in this report is responsible for the suspension or termination of an employee or the application process, have the candidate/employee contact PEP, POB 219, Palisade, CO 81527; phone: 661.331.2232; email: Jane Parker@PreEmploymentProfiles.com | Fax: 661.635.0634 CA PI #26392

Personal Information Disclosure: No personal information will be transferred to 3rd parties outside of the United States or its territories during or after completion of this investigation.

Return this form to Berchtold Equipment Company