

California Pre-Employment Background Authorization Release for Berchtold Equipment Company

I understand that Berchtold Equipment Company may obtain from Pre-Employment Profiles LLC (PEP), PO Box 219, Palisade, CO 81526, (661)331-2232, an investigative consumer report (background screening) that may include information as to my character, general reputation, personal characteristics, or mode of living; work habits, performance or experience, along with reasons for termination of past employment/professional license or credentials; financial/credit history; or criminal/civil/driving record history. I understand that Berchtold Equipment Company or its authorized agent, PEP, may be requesting information from public and private sources about any of the information noted earlier in this paragraph in connection with Berchtold Equipment Company's consideration of me for employment, promotion or position re-assignment or contract now, or at any time during my tenure with Berchtold Equipment Company, and give my full consent for this information to be obtained. I acknowledge that a telephonic facsimile (FAX) or photographic copy of this release shall be as valid as the original. This release is valid for most federal, state and county agencies.

I hereby authorize, without reservation, any financial institution, law enforcement agency, information service bureau, school, or any employer contacted by Berchtold Equipment Company or our authorized agents, to furnish the information described in Section I.

I understand that the consumer report will be performed after a conditional offer of hire is extended. I also understand that no compensation history will be requested from previous or existing employers. I acknowledge receipt of a copy of the Consumer Financial Protection Bureau's "A Summary of Your Rights Under the Fair Credit Reporting Act."

I understand that if I am a resident of California, I may obtain a free copy of the report, and now indicate my desire to do so:

I request to receive a free copy of this report by checking this box. Mail (3-5 days)/email (immediate):

Mail or Email address to send report copy to: _____

NOTICE TO CALIFORNIA CANDIDATES: Under section 1786.22 of the California Civil Code, you may view the file maintained on you by Pre-Employment Profiles during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at Pre-Employment Profiles in person or by mail. You may also receive a summary of the file by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person, a person of your choice may attend with you, provided that this person furnishes proper identification.

APPLICANT – PLEASE FULLY & LEGIBLY COMPLETE THE FOLLOWING:

Signature

Today's Date

Print Name: First

Middle

Last

Maiden

Current Address: Number & Street Name

City

(State/Zip)

Month & Day of Birth

Social Security Number

Driver's/ID License Number

State

Name as it appears on License

Although every effort has been made to assure accuracy, Pre-Employment Profiles (PEP) cannot act as guarantor of information accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. Pre-Employment Profiles LLC has a policy that requires purchasers of these reports to have signed a User Agreement. This assures PEP that users are familiar with and will abide by their obligations, as stated in the ICRAA to the individuals named in these reports. If information contained in this report is disputed by the applicant and responsible for the suspension or termination of an employee or the application process, have the candidate/employee contact PEP, POB 219, Palisade, CO 81527; phone: 661.331.2232; email: JaneParker@PreEmployerProfiles.com
Fax: 661.635.0634 CA PI #26392

Personal Information Disclosure: No personal information will be transferred to 3rd parties outside of the United States or its territories during or after completion of this investigation.

Return this form to Berchtold Equipment Company