

Pre-Employment Authorization Release for Berchtold Equipment Company

- I. I understand that an investigative report may be generated on me that may include information as to my character, general reputation, personal characteristics, or mode of living; work habits, performance or experience, along with reasons for termination of past employment/professional license or credentials; financial/credit history; or criminal/civil/driving record history. I understand that Berchtold Equipment Company or its authorized agents may be requesting information from public and private sources about any of the information noted earlier in this paragraph in connection with Berchtold Equipment Company consideration of me for employment, promotion or position re-assignment or contract now, or at any time during my tenure with Berchtold Equipment Company, and give my full consent for this information to be obtained.
- II. I acknowledge that a telephonic facsimile (FAX) or photographic copy of this release shall be as valid as the original. This release is valid for most federal, state and county agencies.
- III. I hereby authorize, without reservation, any financial institution, law enforcement agency, information service bureau, school, employer or insurance company contacted by Berchtold Equipment Company or our authorized agents, to furnish the information described in Section I.

IV. I understand that if I am a resident of California I may obtain a free copy of the report, and now indicate my desire to do so:

I request to receive a free copy of this report by checking this box. **Mail (3-5 days)/email (immediate):**

Mail or Email address to send report copy to: _____

NOTICE TO CALIFORNIA CANDIDATES: Under section 1786.22 of the California Civil Code, you may view the file maintained on you by Pre-Employment Profiles during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at Pre-Employment Profiles in person or by mail. You may also receive a summary of the file by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person, a person of your choice may accompany you, provided that this person furnishes proper identification.

APPLICANT – PLEASE COMPLETE THE FOLLOWING:

_____ Signature		_____ Today's Date	
Print Name: (First)	(Middle)	(Last)	(Maiden)
Other Names Used _____			
Current Address Since: (Mo/Yr)	(Number & Street Name)	(City)	(State/Zip)
Previous Address Since: (Mo/Yr)	(Number & Street Name)	(City)	(State/Zip)
_____ Month & Day of Birth		_____ Social Security Number	
_____ Driver's ID License Number		_____ State	_____ Name as it appears on License

FAIR CREDIT REPORTING ACT NOTICE: In accordance with the Fair Credit Reporting Act (FCRA, Public Law 91-508, Title VI), this information may only be used to verify a statement(s) made by an individual in connection with legitimate business needs. The depth of information available varies from state to state. Status of updates are available on request. Although every effort has been made to assure accuracy, Pre-Employment Profiles (PEP) cannot act as guarantor of information accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. Our authorized agent, PEP, has a policy that requires purchasers of these reports to have signed a User Agreement. This assures PEP that users are familiar with and will abide by their obligations, as stated in the **FCRA**, to the individuals named in these reports. If information contained in this report is responsible for the suspension or termination of an employee or the application process, have the candidate/employee contact PEP, POB 2757, Orcutt, CA 93455; phone: 661.635.0633/805.623.8130; email: Jane.Parker@PreEmploymentProfiles.com Fax: 661635.0634 CA PI #26392

Personal Information Disclosure: No personal information will be transferred to 3rd parties outside of the United States or its territories during or after completion of this investigation.

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