

BERCHTOLD EQUIPMENT COMPANY BACKGROUND DISCLOSURE, AUTHORIZATION & REQUEST FORM

I understand that a consumer report and/or investigative consumer report, which may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living will be requested and may be used in whole or part for the purpose of evaluating me for employment, promotion, reassignment, or retention as an employee. Such report(s) may include interviews of others concerning such matters as prior employment, capabilities, and qualifications, or concerning employment problems, should any arise, such as sexual harassment, workplace violence, theft and workers' compensation fraud.

The investigative consumer reporting agency preparing the report(s) is Pre-Employment Profiles, contact information provided below. Their files are available for review in person, by certified mail or telephonically with proper identification. If any adverse decision is made with regard to my application or employment (if any) based entirely or in part on the information contained in the consumer report and/or investigative consumer report, I understand that I will be notified as to the basis of that decision and given a copy of the report as well as a summary of my applicable rights. I have provided complete and truthful information to this perspective employer, and fully understand that any misrepresentation or material omissions concerning the information provided will be ground for denying my application, withdrawing any offer of employment, or immediate discharge.

By my signature below, I hereby authorize a consumer report and/or an investigative consumer report to be obtained and consent to the release of a consumer report to this perspective employer. I also acknowledge receipt of "A Summary of Your Rights Under the Fair Credit Reporting Act". A copy of this document is the same as the original.

Please print legibly. Incomplete and/or information will delay processing.

Full Legal Name : _____
First Middle Last

Aliases/Maiden Names: _____

Current Address/City/State/Zip: _____

Previous Addresses, including City & Zip code, for past 7 years. Use additional pages if necessary.

Driver's License/ID Number: _____ State Issued: _____ Contact Phone: _____

Month & Date of Birth: _____ Social Security Number: _____

Special Training/University/College Attended, Degrees. **Use additional pages if necessary.**

Schools	City/State	Degree/Certifications Received	Years Attended or Conferred
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I understand that I can be provided a copy of this report if I desire by checking the appropriate box below.

☐ Please provide me with a copy of this report by or email(at completion) mail(3-5 business days from completion)

Email address: _____

☐ I do not desire to receive a copy of this report at this time.

Applicant's Signature

Date

Background Level Requested: 1 | 2 | 2 + Credit | Credit only | Executive

PRE-EMPLOYMENT PROFILES, A DIVISION OF PARKER & ASSOCIATES, PROFESSIONAL INVESTIGATIONS

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